

## POLICY ON HEALTH AND SAFETY

EYDAP SA, acknowledging that Health and Safety at Work and the prevention of occupational hazards are no longer just a legal and moral obligation, but also a business necessity to ensure the Health and Safety of its employees and its sustainable development, is updating its Occupational Health and Safety Policy.

In this context, the EYDAP SA Management is committed to the following:

### **POLICY STATEMENT**

EYDAP SA is committed to managing Occupational Health and Safety issues as an integral part of the Policy. To this end, the Company is proceeding with the development and implementation of an Occupational Health and Safety Management System, in accordance with the ELOT 1801 and OHSAS 18001 standards. **The protection of the Health and Safety of employees is an established policy in all its activities and is linked to compliance with the following principles:**

#### COMPLIANCE

EYDAP SA complies with all applicable laws and regulations through programs and procedures that ensure this. In addition to the laws and regulations for the protection of Occupational Health and Safety, EYDAP SA creates and implements its own guidelines.

#### PREVENTION

Procedures are implemented in order to prevent situations that may pose a threat to the Health and Safety of its employees. In this way, the risk is minimized and employees are protected through the use of safety technologies, equipment, practices and procedures to prevent accidents related to their Health and Safety. In addition, this Policy Statement covers its facilities and equipment against damage, failure or destruction, as well as third parties and the environment from its activities.

#### COMMUNICATION

EYDAP SA complies with all applicable laws and regulations through programs and procedures that ensure this. In addition to the laws and regulations for the protection of Occupational Health and Safety, EYDAP SA creates and implements its own guidelines. Communication with employees is continuous and uninterrupted, through the development of thorough training programs for all staff in Occupational Health and Safety seminars, with the active participation of all employees, through the posting of instructions and best practices for the preparation of tasks, through monthly Health and Safety messages and finally through continuous monitoring, documentation and evaluation of the safety level for its continuous improvement.

#### COMMITMENT

Management acknowledges that Health and Safety at Work is in principle its responsibility and is committed to providing the necessary resources and authorizations for the operation of the Health and Safety at Work system. In addition, it recognizes as a key objective the continuous identification of occupational hazards, the assessment of their risk and the implementation of the necessary control, protection and prevention measures to ensure a safe working environment and to achieve the goal of zero accidents, prevention of injuries

and occupational diseases. It is committed to providing appropriate training and education of all its employees in HSW matters for their effective participation in the protection and prevention effort.

### **The Administration of EYDAP SA**