



RESOLUTIONS OF THE ORDINARY SHAREHOLDERS' GENERAL MEETING JUNE 2021

EYDAP S.A. informs the investment community that, its Ordinary Shareholders' General Meeting was held on Friday, the 25th of June 2021, at 11.00 a.m., in which the participation of the Shareholders was entirely remote via videoconference and using audiovisual electronic media. At Ordinary Shareholders' General Meeting, 125 Shareholders, representing a total of 82.194.722 shares i.e. 77.18% of the Company's paid up share capital, attended and voted either by postal ballot or remotely in real time using electronic resources and took the following decisions on the issues of the agenda included in the Invitation legally published, on 4th of June 2021:

The Ordinary General Meeting:

- -On the first issue, approved the Individual and Consolidated Annual Financial Statements of EYDAP S.A., according to the I.A.S and I.F.R.S. for the fiscal year 1.1.2020 31.12.2020, the Board of Directors' (BoD) Report of EYDAP S.A. and the Independent Auditors' Report of EYDAP S.A.
- -On the second issue, according to Article 108 of Law 4548/2018, approved the overall management of EYDAP SA and the exemption of the Auditors from any responsibility for compensation concerning the fiscal year 1.1.2020 31.12.2020.
- -On the third issue, approved the distribution of dividends of previous years from the "retained earnings" account in the amount of 25.560.000€, i.e. dividend of 0.24 € per share gross and determined the dividend beneficiaries and the date of payment. After withholding tax of 5% (0.012 euro per share), the net payable dividend amounts to 0.228 euro per share net. Ex-dividend date is defined as June 30th, 2021 and therefore beneficiaries of the dividend are shareholders registered in the Company's records in the Dematerialized Securities System on July 1st, 2021 (record date). Payment of dividend will commence on July 7th, 2020 according to the procedure defined by the Regulation of the Athens Exchange.
- -On the fourth issue, approved the capital return from the shares premium account in the amount of 24.495.000 €, i.e. capital return amount of 0,23 € per share with a corresponding amendment of par. 3 of Article 5 of the Articles of Association entitled "Share capital". In addition, the General Meeting authorized the Board of Directors to set the ex-date for the right to the share capital return of the Company, the record date for determining the beneficiaries and the payment date for the share capital return, and to take the necessary actions in order to obtain the required permissions from the authorities and in general to act as necessary in order to pay the amount resulting from the share capital reduction to the



shareholders of the Company. The capital return from the shares premium will commence after 40 days from the publication on the website of the General Commercial Register (G.E.M.I.-www.businessportal.gr) of the decision of the Ordinary General Meeting of Shareholders to reduce the share capital of the Company.

- -On the fifth issue, approved the fees and expenses paid to the Members of the Board of Directors for their participation in the Board of Directors, the Audit Committee of the Board of Directors, the Remuneration and Candidacy Committee of the Board of Directors and the Strategy and Innovation Committee of the Board of Directors, for the period from 01.07.2020 to 30.06.2021, pre-approved their fees and expenses for the period from 01.07.2021 to 30.06.2022, approved the benefits received by the Board of Directors for the year 2020 and approved the additional fixed fees received by the Members of the Board of Directors of EYDAP S.A, for their participation in Committees of the Company for the year 2020.
- On the sixth issue, approved the remuneration of the Chairman of the Board of Directors, the Chief Executive Officer and the Deputy Chief Executive Officer of EYDAP S.A, from 01.07.2020 to 30.06.2021, pre-approved their remuneration for the period from 01.07.2021 to 30.06.2022, pre-approved as additional incentive, extraordinary variable remuneration to the CEO and Deputy CEO of E.YD.A.P S.A. and approved the annual benefits received for the year 2020.
- On the seventh issue, approved with advisory vote the Remuneration Report for the financial year 2020 in accordance to article 112 of Law 4548/2018, which is available at company's official website www.eydap.gr.
- -On the eighth issue, approved the revision of the Remuneration Policy in accordance to articles 110 and 111 of Law 4548/2018. At this revision, the new Law 4706/2020 requirements for the corporate governance and EYDAP's Internal Audit Division's recommendations-suggestions were integrated and the key performance indicators were specified. The revised Remuneration Policy along with the date and the voting's results are available at company's official website www.eydap.gr.
- -On the ninth issue, approved the Suitability-Candidacy Policy of the Members of the Board of Directors in accordance to Law 4706/2020 and the Circular of the Hellenic Capital Market Commission No. 60/18.09.2020, which is available at company's official website www.eydap.gr.
- -On the tenth issue, appointed the non-executive member of the Board of Directors of EYDAP S.A., Mr. Angelos Admitis, as Independent, in accordance with Articles 5 par. 2 and 9 par. 1 and 2 of Law 4706/2020.
- On the eleventh issue, elected the Audit Company "GRANT THORNTON S.A" and appointed its fee for: a) the audit of the Annual Financial Statements, b) the Review Report of the Interim Condensed Half-Yearly Financial Statements, c) the granting of a Tax Certificate, d) the granting of a Report of an Independent Certified Public Accountant for the audit of the completeness of the information included in the Remuneration Report, in accordance to Article 112 of Law 4548/2018 and e) the issuance of a Verification Report by an Independent Certified Public Accountant for the submission of electricity consumption of electricity suppliers in the reduced charges of the Special Tax for the Reduction of Air Pollution Emissions, in accordance to article 14 of the Government Gazette B' 3152/30.07.2020.



Additionally, Mr. Panayiotis Hristopoulos (R.N. 28481) was appointed as regular Certified Public Accountant and Mr. Panayiotis Noulas (R.N. 40711) as substitute Certified Public Accountant.

-On the twelfth issue, the Company's Audit Committee Annual Report for the fiscal year 2020 was presented to the Ordinary Shareholders' General Meeting, which is available at company's official website www.eydap.gr in the unit "Investor Relations".